

GPO 640-73
June 27, 1979
PSA

UNITED STATES GOVERNMENT PRINTING OFFICE
Washington, D.C. 20401

Government Printing Office Notice 640-73

Subject: Wage Changes - Journeymen and Employees Paid Percentages of
Journeyman Rates

1. Purpose. This Notice promulgates wage changes for all Compositors, Bookbinders, Offset Photographers, Offset Platemaker-Strippers, Offset Strippers, Offset Pressmen, Cylinder Pressmen, Letterpress Photoplatemakers, Electrotypers, and Engineering Service Journeymen (Carpenters, Electricians, Painters, Pipefitters, Machinists, Stationary Engineers, Knife Grinders, Blacksmiths, Masonry Mechanics, Automotive Mechanics, Sheet Metal Mechanics, Welders, and Electronic Printing Equipment Technicians).

2. New Hourly Rates. As a result of a wage conference conducted under the authority of 44 U.S.C. 305, the hourly rates of pay for craftsmen, which are listed below, were approved by the Joint Committee on Printing on June 21, 1979, to be effective June 18, 1979.

<u>Craft</u>	<u>Hourly Rate</u>
a. Compositors, Letterpress Photoplatemakers, Electrotypers, and Engineering Service Journeymen	\$12.15
b. Bookbinders	11.95
c. Offset Photographers	12.86
d. Offset Platemaker-Strippers, Offset Strippers, Offset Pressmen	12.57
e. Cylinder Pressmen	11.81

Every effort will be made to reflect these new rates in the paycheck employees will receive on July 5, 1979. If that is not possible, the following paycheck will reflect all wages due as a result of the new rates.

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3. Premium Rates of Pay. The differential payment for night work will be 15 percent. Work in excess of 8 hours per day or in excess of 40 hours per week will be compensated at one and one-half times the regular hourly rate. On holidays, in addition to gratuity pay, all hours worked will be compensated at one and one-half times the regular hourly rate. Painters will receive a 25 percent differential for actual hours worked in hazardous situations as defined in the 1979 wage settlement.

4. Employees Paid Percentages of Journeyman Rates. Offset Press Assistants; Apprentices, trainees in programs leading to journeyman proficiency; and premium keyworker positions whose wage rates were not increased earlier this year will be paid at new rates based on the journeyman rates listed above. They will continue to receive the percentage differentials they now receive.

5. Adjustments. All hourly wage rates will be adjusted to the nearest cent, counting one-half cent and over as a whole cent.

6. Cancellation. This Notice is canceled for record purposes on June 18, 1980.


Public Printer

ROUTING AND TRANSMISSION SLIP

Date

7/5/79

TO: (Name, office symbol, room number, building, Agency/Post)		Initials	Date
1.	Ach/PmCD - for signature		
2.			
3.	Julie		
4.			
5.			

Action	File	Note and Return
Approval	For Clearance	Per Conversation
As Requested	For Correction	Prepare Reply
Circulate	For Your Information	See Me
Comment	Investigate	Signature
Coordination	Justify	

REMARKS

Walt,
 GA wage rates for 1979... like GP amounts to 6.8%. All rates effective 18 June (roll of super for 17 June) since all super in OTS print shop are working super.
 Rates coordinated with OTS.

DO NOT use this form as a RECORD of approvals, concurrences, disposals, clearances, and similar actions

FROM: (Name, org. symbol, Agency/Post)	Room No.—Bldg.
	Phone No.

5041-102

* U.S. G.P.O. 1977-241-530/3090

 OPTIONAL FORM 41 (Rev. 7-76)
 Prescribed by GSA
 FPMR (41 CFR) 101-11.206

STAT

16 JUL 1979

GRAPHIC ARTS SCHEDULE (GA)

SCHDL	GR	TITLE	1	2	3	4	5	A	B	C	D	E	F	G	H	I	J
			JNYMN	PRO-1	PRO-2	PRO-3	PRO-4	DCH	DCH	DCH	DCH	DCH	CH	CH	CH	CH	CH
GAA	01	Letter Press	<u>11.81</u>	<u>12.16</u>	<u>12.52</u>	<u>12.90</u>	<u>13.29</u>	<u>12.84</u>	<u>13.19</u>	<u>13.55</u>	<u>13.93</u>	<u>14.32</u>	<u>14.38</u>	<u>14.73</u>	<u>15.09</u>	<u>15.47</u>	<u>15.86</u>
	02	Offset Pressman	<u>12.57</u>	<u>12.95</u>	<u>13.34</u>	<u>13.74</u>	<u>14.15</u>	<u>13.60</u>	<u>13.98</u>	<u>14.37</u>	<u>14.77</u>	<u>15.18</u>	<u>15.14</u>	<u>15.52</u>	<u>15.91</u>	<u>16.31</u>	<u>16.72</u>
	03	Offset Let Press	<u>14.86</u>	<u>15.31</u>	<u>15.77</u>			<u>15.89</u>	<u>16.34</u>	<u>16.80</u>			<u>17.43</u>	<u>17.88</u>	<u>18.34</u>		
	04	Pressman-I	<u>16.24</u>					<u>17.27</u>					<u>18.81</u>				
	05	Offset Press Appren	<u>6.91</u>	<u>7.54</u>	<u>8.80</u>	<u>10.06</u>	<u>11.31</u>										
GAC	01	Doc Finish Spec	<u>11.95</u>	<u>12.31</u>	<u>12.68</u>	<u>13.06</u>	<u>13.45</u>	<u>12.98</u>	<u>13.34</u>	<u>13.71</u>	<u>14.09</u>	<u>14.48</u>	<u>14.52</u>	<u>14.88</u>	<u>15.25</u>	<u>15.63</u>	<u>16.02</u>
	02	Doc Fin Sp-Off Press	<u>14.15</u>	<u>14.57</u>	<u>15.01</u>			<u>15.18</u>	<u>15.60</u>	<u>16.04</u>			<u>16.72</u>	<u>17.14</u>	<u>17.58</u>		
	03	Illustrator-Appren	<u>7.07</u>	<u>7.72</u>	<u>9.00</u>	<u>10.29</u>	<u>11.57</u>						<u>16.72</u>	<u>17.14</u>	<u>17.58</u>		
	04	Illustrator	<u>12.86</u>	<u>13.25</u>	<u>13.65</u>	<u>14.06</u>	<u>14.48</u>	<u>13.89</u>	<u>14.28</u>	<u>14.68</u>	<u>15.09</u>	<u>15.51</u>	<u>15.43</u>	<u>15.82</u>	<u>16.22</u>	<u>16.63</u>	<u>17.05</u>
	05	Illustrator-Val	<u>15.20</u>	<u>15.66</u>	<u>16.13</u>			<u>16.23</u>	<u>16.69</u>	<u>17.16</u>			<u>17.77</u>	<u>18.23</u>	<u>18.70</u>		
	06	Offset Photo	<u>12.86</u>	<u>13.25</u>	<u>13.65</u>	<u>14.06</u>	<u>14.48</u>	<u>13.89</u>	<u>14.28</u>	<u>14.68</u>	<u>15.09</u>	<u>15.51</u>	<u>15.43</u>	<u>15.82</u>	<u>16.22</u>	<u>16.63</u>	<u>17.05</u>
	07	Photoengraver	<u>12.86</u>	<u>13.25</u>	<u>13.65</u>	<u>14.06</u>	<u>14.48</u>	<u>13.89</u>	<u>14.28</u>	<u>14.68</u>	<u>15.09</u>	<u>15.51</u>	<u>15.43</u>	<u>15.82</u>	<u>16.22</u>	<u>16.63</u>	<u>17.05</u>
	08	Photoeng-Off Photo	<u>15.20</u>	<u>15.66</u>	<u>16.13</u>			<u>16.23</u>	<u>16.69</u>	<u>17.16</u>			<u>17.77</u>	<u>18.23</u>	<u>18.70</u>		
GAC	01	Compositor	<u>12.15</u>	<u>12.51</u>	<u>12.89</u>	<u>13.28</u>	<u>13.68</u>	<u>13.18</u>	<u>13.54</u>	<u>13.92</u>	<u>14.31</u>	<u>14.71</u>	<u>14.72</u>	<u>15.08</u>	<u>15.46</u>	<u>15.85</u>	<u>16.25</u>
	02	Comp-Plat Press	<u>14.36</u>	<u>14.79</u>	<u>15.23</u>			<u>15.39</u>	<u>15.82</u>	<u>16.26</u>			<u>16.93</u>	<u>17.36</u>	<u>17.80</u>		
GAD	01	Reprd Tech DS	17.86	18.40	18.95			18.82	19.36	19.91			20.27	20.81	21.36		
	02	Reprd Tech DSW	19.90	20.50	21.12			20.86	21.46	22.08			22.31	22.91	23.53		
	03	Reprd Tech P	17.86	18.40	18.95			18.82	19.36	19.91			20.27	20.81	21.36		
	04	Reprd Tech PG	19.90	20.50	21.12			20.86	21.46	22.08			22.31	22.91	23.53		
GA	01	Third Hand	<u>5.67</u>	<u>6.19</u>	<u>7.22</u>	<u>8.25</u>	<u>9.28</u>										
	02	Back Tender	<u>10.31</u>	<u>10.62</u>	<u>10.94</u>	<u>11.27</u>	<u>11.61</u>										
	03	Beaterman	<u>10.31</u>	<u>10.62</u>	<u>10.94</u>	<u>11.27</u>	<u>11.61</u>										
	04	Machine Tender	<u>12.57</u>	<u>12.95</u>	<u>13.34</u>	<u>13.74</u>	<u>14.15</u>										
	05	Paper Maker	<u>14.86</u>	<u>15.31</u>	<u>15.77</u>								<u>17.43</u>	<u>17.88</u>	<u>18.34</u>		

EFFECTIVE DATE: 18 June 1979

APPROVAL DATE: 6 July 1979

This schedule supersedes the schedule approved 3 January 1979

The affected rates are underlined.

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DIFFERENTIAL: 15%

OVERTIME: Time and one half for all work in excess of 8 hours in one day or in excess of 40 hours in a week provided the employee is in actual work or standby status during the overtime hours.

SUPERVISORY DIFFERENTIALS:

Chief - \$2.57
D. Ch.- \$1.03


HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.

The Fair Labor Standards Act is applicable for overtime for Non-Exempt employees in any case where overtime pay would be greater.

REFERENCE: GPO Notices 640-64 (17 June 1979; amended), and 640-69 and 640-73 (18 June 1979)

Proficiency rates require submission of the Promotion Action (F1152) with certification of progressive increase in experience, skill, and aptitude to intelligence work or appointment action certifying initial possession of these qualities outlined in OPM 20-31-34.

STAT


Chief, Position Mgmt. & Compensation Division

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